



Force Protection is committed to operating in compliance with the law and in conformity with the highest standards of business conduct. If you have any concerns or questions about possible fraud, misconduct, or violations of Export Control laws or the Force Protection Code of Conduct and Ethics, please report your concerns to the Company Compliance Officer.

COMPANY HOTLINE

IN THE UNITED STATES & KUWAIT: 1-800-695-5218

IN THE UNITED KINGDOM: 0870-495-6737

IN AUSTRALIA: 02-9037-8337

IN JAPAN: 03-4520-8987

IN IRAQ AND AFGHANISTAN: 1-800-695-5218 (VIA VOIP)

The Company Hotline is toll free and is available 24 hours a day, 7 days a week to anyone, including employees, vendors, contractors and customers. You have the option to remain anonymous.

Or write to:
Force Protection, Inc.
Compliance Officer
9801 Highway 78, Bldg. 1
Ladson, South Carolina 29456

Or Email:
Compliance@forceprotection.net**

To encourage reports of any violations or concerns, the Company WILL NOT tolerate or allow retaliation against anyone making a report in good faith. Confidentiality of reports will be protected to the extent possible, consistent with law, Company policy, and the requirements necessary to conduct an effective investigation.

***Please note: In most cases, email communication cannot be sent anonymously. To ensure complete anonymity, please report any concerns to the toll-free Company Hotline or to the address listed above.*

To report suspected threats to homeland security, unauthorized disclosure (leaks) of classified information, or fraud/waste/mismanagement directly to the Department of Defense:

Call (800) 424-9098 or visit www.dodig.mil/hotline

This hotline does not supplant employee or contractor responsibility to facilitate reporting and timely investigation of security matters concerning its operations or personnel, and contractor personnel are encouraged to furnish information through established company channels. However, the hotline may be used as an alternate means to report this type of information when considered prudent or necessary.